
AAUP Meeting Minutes for 2/9/18

Call to order

A meeting of the Indian River State College chapter of The American Association of College Professors was held on February 9th, 2018 at 12:45pm, in the Treasure Coast Pubic Safety Training Complex (PS1 218). At the meeting, 37 people signed the attendance sheet. The current president (Leslie Sterrett), vice-president (Carl Clark), treasurer (Taylor Kilman), and secretary (Brian Siegle) were in attendance. The meeting was called to order and the meeting's agenda was introduced.

Approval of the Minutes

The minutes from the last AAUP meeting, 12/01/17 were posted on the chapter website (<https://irsc-aaup.weebly.com/>). A motion to approve the minutes without a reading was made, the motion was seconded, and the motion carried with no dissenting votes.

Reports

The treasurer provided a current account balance of \$22,381.72. There are currently 141 members of AAUP at the college out of 264 full-time faculty (53.4%). Since our last meeting there has been a net loss of 2 members.

Past Business

An announcement was made to answer a question concerning donations to AAUP. Donations can be made, but they cannot be solicited from members or non-members. AAUP is not considered a "non-profit", therefore donations are not tax deductible.

New Business: Duties and Requirements for Serving on the Promotions Committee

Information was presented concerning next year's promotion committee. To occupy this committee one does not have to be a union member, but the union will vote for their election. Anyone serving on this committee must be a full-professor. Duties include attending meetings, reviewing digital promotion packets, and making recommendations. The current promotions committee includes Jennifer Doak, Jennifer Capers, and John Carpenter.

Continuing Business: Faculty Excellences Portfolio

Faculty concerns and general information about the proposed Faculty Excellences Portfolio were presented. The language concerning this topic in the IRSC contract is more general than the 16 pages of proposed Excellences that have been emailed out to faculty. All faculty members will be evaluated by their dean, and a fellow faculty member. It was suggested that each faculty member should solicit a colleague to observe them by the end of April since a proposed meeting with the dean is to take place over the summer. At the time of the meeting, the AS Department did not have a full-time dean. A recommendation was made that those being evaluated are under no obligation to sign evaluations at the time of the evaluation.

Student Evaluations summaries are available on Blackboard. It was pointed out that there are often very few student responses since the process no longer takes place in the classroom setting. Individual success rates are to be distributed during the “Closing the Loop” meeting at the end of the semester.

Continuing professional development, ie conferences, can be posted to the portfolio. Instructors can upload all Service to Department, College, and Community as has been done in the past. The contract states that postings should be done annually, but instructors should save all the data for the 5-year review.

The contract does not list the 6 main headings of the Faculty Excellences. There is no specific language on how these subheadings are to be used in the evaluation process, including success rates and professional development.

Dr. Cronin explained that the annual portfolio is to provide direction for the faculty member’s 5-year review. This is to ensure that there are no surprises at the 5-year review and that the faculty member is “on track”.

Continuing Business: Advising Negotiations

Members of AAUP met on an informal basis on Friday, January 19th. The purpose was to identify topics that were important to faculty in the upcoming summer negotiations. Topics that were put forth are included in slides 8 and 9 of the PowerPoint presentation from the 2/9/2018 meeting.

It was reiterated that the union is seeking clarification from administration concerning e-portfolios, job security, and faculty excellences. Suggestions were made to address the posting of negotiation priorities of AAUP members. Present members were also reminded that the meetings are confidential and that individual names are not mentioned in minutes. This is done so that all participants may speak openly and candidly.

Adjournment

A motion to adjourn was proposed, seconded, and carried. The meeting was adjourned at 1:30pm.

Secretary

Date of approval